



Embracing our ESG vision

Sustainability is integral to our identity and operations. Our allegiance to the United Nations Global Compact since 2009 has been a guiding force in extending our impact beyond business, deeply considering our global footprint. Our refined ESG strategy, strengthened by our collaboration with Watershed, emphasises our commitment to creating a sustainable, enduring legacy.

Our ESG milestones and future goals

Our journey, marked by achievements like ISO 14001 accreditation and grassroots projects, is a testament to our dedication to environmental stewardship. Our collective endeavour steers us towards our ultimate aspiration: Net-Zero status. This path is shared with our clients, suppliers and peers as we champion sustainability in the Global Mobility sector.

Being a global catalyst for change

Our position as a global leader is fuelled not just by our services but by our profound commitment to addressing the planet's urgent challenges. This responsibility galvanises our efforts to reduce our environmental impact, extend ESG benefits to our clientele and partners and continuously innovate for a greener tomorrow.

Our sustainability map—targets and trajectories

We've set ambitious, strategic ESG targets

- ★ Meet the Science-Based Targets initiative (SBTi) by 2024.
- ★ Shifting to 100% recycled materials and renewable energy usage by 2027.
- ★ Pinpointing and mitigating inequality and environmental strains in our operations by 2030.

Collaborating for a sustainable future

Partnership is central to our ESG strategy. Collaborations, such as those with Watershed and Proseperah, allow us to establish and attain stringent sustainability goals, keeping our approach informed by the latest climate science.

Understanding and tackling emissions

We're committed to a detailed carbon footprint analysis, aiming for comprehensive emissions reporting by 2024 and setting precise reduction targets, particularly in high-impact areas.

Directing impactful change through assessment

Our materiality assessments are crucial in balancing stakeholders' interests, business needs and our capacity for change, guiding our long-term sustainability strategy.

Click logos to discover more

+

+

+

+



Our 2024-2027 strategic plan

Our strategic plan, crafted through collaboration and analysis, relies on a profound understanding of our ESG risks and opportunities, informed by stakeholder insights.

Decentralised strategies, localised empowerment

We encourage each site to develop region-specific ESG goals, aligning with our global objectives and enhancing overall progress.

Innovation through challenges

We perceive challenges, like decarbonisation and market disruptions, as opportunities for growth, driving us to reinforce our sustainable practices.

Immediate targets for substantial change

By 2024, we seek robust SBTi alignment, reduced non-sustainable travel, optimised waste management, transition to renewable energy and addressing social disparities, affirming our commitment to practical change.

Conserving biodiversity and water

Post-2025 assessments, we'll launch unified action plans for water conservation and biodiversity enhancement, emphasising our holistic environmental stewardship.

Our ESG committee—driving change from within

Our diverse ESG committee plays a vital role in grounding our sustainability initiatives in the real-world context of each location, reflecting our global sustainability aspirations.

Flexible, localised strategies

We enable each site to pursue tailored ESG goals, fostering adaptability and a unified commitment to our sustainable vision.

Conclusion

Santa Fe Relocation is committed to a transformative journey toward a sustainable, inclusive future. We are driven by clear, attainable and actionable goals. Our strategy combines initiatives from various locations into a cohesive global effort, making meaningful, adaptable contributions to ESG priorities. By viewing challenges as sparks for innovation, we strive to surpass our objectives, building a lasting, responsible and environmentally mindful legacy in the Global Mobility sector.

Sustainable promise

In our journey at Santa Fe Relocation, sustainability isn't just a goal—it's our guiding principle. We're not only reducing our footprint but aiming to create positive, enduring imprints. Our ESG strategy is a living promise, shaping our decisions and defining change in the industry. Together, we're crafting a future we can all be proud of.

Runar Nilsen

Chief Executive Officer
Santa Fe Relocation

Let's connect

Your thoughts and feedback are important to us. For any questions or suggestions, please reach out to Dominic Offer, our ESG Manager.